

# ActionAid Learning Exchange Workshop Report

**FINAL REPORT**

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## LIST OF ACRONYMS

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AA	ActionAid
CAPABLE	Capacity Development Programme
CC	Climate Change
CCA	Climate Change Adaptation
CDCCC	Community disaster and climate change committees
CoP	Community of Practice
CRSA	Climate Resilience Sustainable Agriculture
DRR	Disaster Risk Reduction
EWS	Early warning system
GRACC	Gender-Responsive Alternatives to Climate Change
NCDM	National Committee for Disaster Management
NDMO	National Disaster Management Office
NGO	Non-Government Organisation
PCDM	Provincial Committee for Disaster Management
RFCD	Rural Friend Community Development
UN	United Nations
VDPA	Vanuatu Disability Promotion and Advocacy
WCN	Women Champion Network
WITTT	Women I TokTok Tugeta
WWW	Women Wetem Weta

# ACTIONAID LEARNING EXCHANGE WORKSHOP REPORT

## PROJECT BACKGROUND AND AIMS

In the Asia-Pacific region, more severe and recurrent disasters, driven by Climate Change (CC), are placing burdens on present and future socio-economic development. Such burdens mean that women living in poverty and exclusion face increasing challenges. These women encounter disproportionate challenges and disadvantages compared to their male counterparts as their challenges due to Climate Change are often compounded by pre-existing gender and other inequalities. Despite global efforts on gender mainstreaming, approaches to the climate crises remain largely technocratic and siloed, resulting in women being excluded from decision-making.

The CAPABLE Project was designed and implemented by ActionAid (AA) with the aim to increase women's leadership capacity to participate in and connect national and global agendas on Climate Change by enhancing the capacity of local women leaders and practitioners in Cambodia and Vanuatu. The project was theoretically underpinned by the research undertaken by Monash University in partnership with AA addressing the abovementioned challenges in transforming current science-policy interfaces and approaches through an integrated framework for gender-responsive alternatives to climate change (GRACC) and related crises, built upon the lived experiences of women in Cambodia, Kenya and Vanuatu.

Drawing on AA's global experience in supporting women's empowerment, the project facilitated the local practitioners and women connecting with each other, exploring how global policies impact their work and informing these agendas with their local knowledge and through joint advocacy. Through this project, along with other initiatives, AA has seen first-hand that women's collective action not only enhances individual empowerment but also builds bridges between civil society and government at all levels.

The expected outcomes of the CAPABLE Project are as follows:

### Outcomes 1 and 2

- 1) An online Joint Learning Workshop on gender and CC engaging with relevant national actors and universities.
- 2) Community Women leaders supported as local resources to transfer skills, lead resilience actions, localise scientific knowledge, and build evidence on the role of women as resilience leaders.
- 3) Development of communication pieces by women in Cambodia and Vanuatu to highlight key learning for presentation at the workshop.

### Outcomes 2 and 3

- 4) Documented case studies on the gendered impact of CC and community women's knowledge and contributions.
- 5) Joint advocacy planning
- 6) Targeted communication products from project activities and women's collated learning and documentation.

7) Establishment of a bilateral community women's Community of Practice (CoP) for climate action leadership between Cambodia and Vanuatu.

To date, as part of the project, two separate online training/workshops were conducted in Cambodia, including a project overview for Women Champions, conducting baseline survey and consultation for the case study collection. A baseline survey was also conducted by the Cambodian Women Champions.

## SCOPE OF THIS REPORT

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This report focuses on the Learning Exchange Workshop, held online during 27-28 February 2023. It covers both the joint sessions between Cambodia and Vanuatu and the country-specific sessions. The other activities of the CAPABLE Project are out of the scope of this report.

## METHODOLOGY AND ACCESSIBILITY

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In order to create a safe space for all participants from both Cambodia and Vanuatu and to ensure everyone's accessibility, the organising team extensively engaged with a Feminist Organising Toolkit for Planning Virtual Meetings. A comprehensive plan was adopted by the organising team to ensure adequate measures are in place for both accessibility and safe space.

In both Cambodia and Vanuatu, the participants gathered in a large meeting room and then the meeting rooms were connected through Zoom. Therefore, individual participants did not need to operate Zoom on their own.

### ACCESSIBILITY

The groups were asked beforehand by the organising team about their barriers to online mobilisation and in particular about their needs. The organising team had brainstormed amongst themselves to address accessibility better during the workshop.

### ONLINE PARTICIPANTS' TECHNICAL GUIDE

Both country groups were provided with an Online Participants' Technical Guide to better navigate the online system (see below).

### ACCESSIBILITY COORDINATOR

In both countries, the Co-Facilitators, Heng Dalin (Cambodia) and Flora Vano (Vanuatu) played the role of Accessibility Coordinator.

### INTERPRETATION

On both days of the Workshop, continuous interpretation was available through Zoom from the Cambodian end. Professional interpreters were appointed for this reason. Zoom was set up in a way so that the participants can easily choose a channel, English or Khmer, based on their language preference. However, in Vanuatu, the Co-Facilitator Flora Vano interpreted from English to Bislama

1. Information

- Exchange Learning Workshop Between Cambodia and Vanuatu
- Date: 27-28 Feb 2023
- 9:00 – 12:00 Cambodia Time, 13:00 – 16:00 Vanuatu and Australia Time
- Offline (Cambodiana Hotel), Online (ZOOM Meeting)

2. Access

- Join Zoom Meeting  
<https://us02web.zoom.us/j/84440991833?pwd=QmpRREhYXlVQVpjVzdTa1A2czNZUT09>
- Meeting ID: 844 4099 1833
- Passcode: 407062

3. Entering Your Name\_Organization

For Example: HENG Dalin\_AAC

3. Virtual Meeting Proceeding (This event will be conducted in both Khmer and English simultaneously)

- For online participants, please switch to English language for interpretation.



for their participants. The presenters and speakers were requested to allow sufficient time and pause when needed so that in both countries, interpretation can be done efficiently. The participants were instructed and reminded to switch to English/Khmer for interpretation.

**INTERNET ACCESS**

Almost all presentations were made in a simple format, by using still photos without any large videos that require additional bandwidth. This ensured smoother Zoom sessions. The Facilitator asked both teams to turn off their cameras if they face disruption in their internet connection at any time during the Workshop.

**TECHNOLOGY TESTING**

The facilitator team, along with the technical personnel, Zoom driver and interpreters tested the Zoom, technology for interpretation and other functionalities the day before the Workshop started so that the experience of the participants becomes seamless.

**BREAKS FOR ENERGISER**

In the agenda of the Workshop, frequent short breaks for energisers were included. Flora Vano led the energisers for the entire group.

**ETIQUETTE DURING SPEAKING**

Each participant was reminded to follow some rules while speaking in the Workshop as below:

- One person talking at a time.
- Mute your mic when not talking.
- Don't speak too fast as the translations will progress as we speak.
- Identify yourself by name every time you speak.
- If you have a question, raise your hand (ask the Co-Facilitator for help to click “raise hand”)



## RECORDING OF THE SESSION

The Facilitator reminded the participants at the beginning of the Workshop that it has been recorded.

## PARKING LOT

There was a Parking Lot allocated for any issues or questions raised in the Workshop that were not addressed immediately. These issues/questions were parked in the Parking Lot and the Facilitator came back to it and revisited the items at the end of the Workshop.

## JOINT SESSIONS

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### OPENING AND WELCOMING REMARKS

- Sally Henderson, ActionAid Australia

Sally Henderson welcomed the participants and provided a brief background of the Gender Responsive Alternatives to Climate Change (GRACC). The project has been funded by the Asia-Pacific Network for Global Research. Although originally the project was a face-to-face learning exchange when it started in 2019, after COVID-19 started, the project was moved to a virtual learning exchange.

- Siyonn Sothearith, Head of Programmes, ActionAid Cambodia

Siyonn Sothearith welcomed everyone and provided an overview of the work that ActionAid is implementing in Cambodia. He wished the participants a successful learning exchange in the next two days.

- Flora Vano, Country Manager, ActionAid Vanuatu

Flora Vano welcomed everyone and provided a background and a context of ActionAid Vanuatu's work in the gender and Climate Change space.

#### Outcome:

The Opening and Welcoming Remarks provided the participants with some background of the project from AA Australia, AA Cambodia, and AA Vanuatu. The knowledge of this background helped the participants to build on their understanding of the case studies presented throughout the Workshop and the discussion held following them.

### SELF-INTRODUCTION OF PARTICIPANTS

Each participant was invited to introduce themselves by telling their names and by naming one animal or plant that they connect to and tell why they are important. Through this activity, the participants became comfortable, and it created an environment for the participants to talk openly about Climate Change and DRR.

**Outcome:** Self-introduction helped the participants to become comfortable with each other and become familiar with the participants at the other end. This created a friendly environment and worked as icebreaker.

### WORKSHOP OBJECTIVES

The facilitator presented the objectives of the Learning Exchange workshop below:

The primary objective of this Exchange Learning Workshop is to create an opportunity for women champions from Cambodia and Vanuatu to meet and share experiences and good practices and

lessons learned as well as to learn the context of disasters, women’s leadership, and perspectives from each country.

- Share best practices and lessons learned from each country
- What can be applied through sharing lessons learned and best practices
- How the connections and learnings from CAPABLE can be taken forward

**Outcome:** The participants became aware and clearer about the objectives of the Workshop.

## EXPECTATIONS FROM THE WORKSHOP

In order to capture the expectations of the participants, the facilitator conducted an individual activity. The participants were invited to write on a piece of paper or sticky note about their expectations from this workshop. The facilitator requested the participants to write only one expectation per sticky note and use additional sticky notes if needed. The sticky notes were collected by the Co-Facilitators in both countries and a snippet of this is listed below:

Participants’ Expectations from the Learning Exchange Workshop

Cambodia	Vanuatu
Gaining new knowledge that can be applied to problems resolving in the community	Learning other ways of working with Systems
Learning about experiences from both countries in community development	Sharing best practices from each country on how to best adapt to Climate Change and DRR
Sharing these experiences and what we learn from Vanuatu with women, children, and people with disability	Learning about the sustainability of livelihood.
Learning the differences and commonalities between both countries	Learning about how they involve children in schools with DRR activities in Cambodia
Identifying an effective approach and/or initiative to deliver small mitigation (DRR/CCA), women leadership and gender role	
Learning how to produce photo storytelling and case studies	

**Outcome:** Both the Facilitation team as well as the participants became aware of their expectations from the Workshop. This helped the Facilitator to navigate the different sessions, presentations and discussions.

**PHOTO STORIES OF WOMEN CHAMPIONS AND COMMUNITY MOBILISERS:**

**Photo Story 1: Mom Chanthoeun, Woman Champion in Pursat, Cambodia**

From a Low Self-Esteem Grocery Seller to a Confident Deputy Village Chief



Chanthoeun lives in Sthani village in Pursat province. She sells a few groceries from her shop adjacent to her house. Although the village is only a couple of hundred meters away from the National Highway, it has severely been impacted by floods every year.

Chanthoeun participated in the capacity building program for disaster preparedness and prevention and promoting women’s participation in DRR provided by ActionAid Cambodia and RFCD at an early stage of the Women Champion recruiting process. The program also included topics like advocacy, women leadership, women’s rights, and gender equality.

After various training courses, exchange workshops, exposure visits to different places, and national and internal forums she had joined, Chanthoeun has developed her proposal writing skills, and significantly, she has built up her confidence in speaking and sharing in public on several topics, for instance, disaster preparedness and COVID-19 infection prevention and control.

In her words, “I have more courage than before; I am confident when talking to local authorities and community people. And when I raise awareness in the village, I am not afraid like I used to be.”

In 2020, when the village was hit by floods again, Chanthoeurn and several other Women Champions joined hands with the local authorities and carried out a relief operation in the harder-hit area. Chanthoeurn has been constantly sharing information on disaster preparedness within the community and as the information and warning of floods were spread wide, the villagers were better prepared.

Recently, Chanthoeurn successfully pursued the local authorities for their support in earth-filing on the low-land areas in her village to prevent villagers from any risks while commuting during floods.

Today, Chanthoeurn is the Deputy Chief of her village and is an active member of the Women Champion Network in Pursat tirelessly working as an advocate for community outreach to raise awareness for disaster preparedness and prevention and continuously bringing upon any issues raised by her community to partner NGOs or local authorities. She proudly stated, “I wouldn’t have been where I am today if it was not for our women’s solidarity, their humbleness, and all kinds of support they provided to me.”

## Photo Story 2: Hang Samoeun Woman Champion in Kampot, Cambodia

Enhancing community development

Although Kampot, a coastal province of Cambodia, is rich in lowlands as well as natural resources, some of the groundwater cannot be used as clean water due to the influence of salt intrusion. Hang Samoeun (32), a Woman Champion, teaches about 40 students in a local community kindergarten. Since her childhood, Samoeun and her family struggled to meet basic day-to-day expenses. During the drought season, there was a shortage of clean water. In a house full of men, Samoeun had to



ride her motorbike to the well by tying two 30-liter bottles to the front and the back of the motorbike to fetch water. She did this even when she was heavily pregnant with her children. In 2018, Sameorn became a Woman Champion. Despite having difficulty at home, Sameorn was self-motivated to join training courses on disaster preparedness, negotiation skills, and women’s rights. She brought her learning back to her community and disseminated information, assisted in restoring the community’s infrastructure as well as helped raise the community’s concerns and demands in public forums at the communal hall. In that same year in a monthly communal public forum, she and other community representatives brought the issue of clean water shortage during droughts to the local authorities and sought solutions. In early 2019, the local authorities took action and restored water facilities across the commune providing access to a reliable water supply to the community. Sameorn has learned that raising community issues in public forums is a more effective way to resolve the issue compared to raising them in monthly meetings.

Sameorn continues to engage with the local authorities that help them to understand the Women Champions’ work, and to trust as well as enable them to appreciate them for their contribution and support. She hopes for further good cooperation with local authorities and the official knowledge of the Women Champions Network.

### Photo Story 3: Janet Iaticnu, WITTT Community Mobiliser from Tanna, Vanuatu

Woman Led Community Base Protection tool



In Tanna, there are 3000 WITTT members led by 45 women leaders across seven Area Councils and supported by two WITTT Community Mobilisers. Tanna faces several disasters throughout the year with the most common being volcanic ashfalls. Woman Led Community Base Protection Tool is an ActionAid tool that is used globally, and Vanuatu has simplified and contextualised this tool to make it relevant, easily understandable and accessible for women at the local level in Vanuatu. As a tool, the Woman Led Community Base Protection Framework enables women to identify the issues before, after and during a disaster, and helps map their respective communities for ensuring they have immediate,

short-term and long-term responses to the disasters. The tool also enables women to collect disaggregated data of individuals within the community, including women, young girls, women with disability, women-headed households, and so on, so that they can be included in the disaster responses of the National Disaster Management Office and can receive non-food items as well as rations during and after a disaster.

The tool has been successfully helping to manage the ongoing ashfall. It helps to identify the local actors, map out to see who is near their villages the relevant actors on this issue and liaison with the Provincial Government. The tool also helps identify risks, stakeholder analysis, identify issues in peacetime, during an emergency and after a crisis. It allows women leaders to identify strategies for influencing, awareness raising and designing campaigns. The framework also helps mobilise the community to collective actions. Through this tool, early warning preparedness measures are identified for multi-hazard preparedness. It builds up the women’s leadership to have a voice in spaces that they never had before and helps design Women-led Preparedness Plans for Multi-hazard.

The women group that used this tool felt empowered and heard by the community leaders and authorities. Prior to using this tool, such work was only assumed to be ‘men’s work’ as they have seen men taking responsibility for such analysis before, during and after a disaster. However, this tool has enlightened women at a different level and helped them to have a voice in decision-making.

**Photo Story 4: Leiwia Pok, WITTT Community Mobiliser from Erromango, Vanuatu**

Climate Resilience Sustainable Agriculture (CRSA)



In Vanuatu, usually women are responsible for managing agricultural resources and bringing food to the table. In ActionAid Vanuatu, as part of the Climate Resilience Sustainable Agriculture (CRSA), women’s Indigenous local knowledge on climate resilient crops is bridged with scientific knowledge. This enables women to understand their climate varieties better and plan climate-smart to adapt to ongoing climate change and helps them to create a sustainable livelihood. Through the training program on CRSA and the learning exchange between women across the island, women better understood how to respond to flooding after a cyclone passes and identify which crops can last underwater so that they can find ways to plan for recovery.

## Photo Story 5: Ellen Tamata, WITTT Sunshine from Port Vila, Vanuatu

### National Dialogue with Women and Girls with Disability

WITTT Sunshine is a network of women and girls with disabilities that began its journey in 2019 during a Women Led Community Base Protection Training of Trainers. About 500 data on women with disability has been collected by this network to date. ActionAid Vanuatu is a member of the Vanuatu Disability Promotion and Advocacy (VDPA), which is the national advocacy arm of disability in Vanuatu.

The National Dialogue with Women and Girls with Disability was the first-ever disability dialogue in which the policy actors, including representatives from the Ministry of Health, Ministry of Justice and Community Services, Ministry of Climate Change, and Department of National Disaster Management Office, came together in this space and had a dialogue with women and girls with disability. This is the first time that a safe space for women and girls with disability was created at such a high level, where they openly shared their stories, work on Climate Change and the challenges they face in their respective villages. The key messages at the Dialogue were data inclusion of women and girls with disability, creating a safe space for them, their empowerment and inclusion in the Climate Change and Disaster Risk Reduction spaces as well as more broadly socially and economically. Demands were made to develop an inclusive policy environment in which women and girls with disability will be listened to and included in the decision-making.



## Photo Story 6: Ellen Tamata, WITTT Sunshine from Port Vila, Vanuatu: Women Wetem Weta (WWW)

Women Wetem Weta (WWW) is an early warning system that prepares and informs women and girls in WITTT Network about any potential tropical cyclone. For example, during the time of this workshop, three provinces had Alert Red, two had Yellow, and the other two had Blue. So, the Blue zones were then making sure that all sites of preparedness were upheld. WWW has a specific structure on how and when information (including early warnings, preparedness and so on) reaches the community. They have a Hub at the central level from which information is passed on to the Correspondents and then to the focal points at the local levels. Simultaneously, information (including the damages and impacts at the community level) also flows from the focal points at the community levels to the Correspondents and all the way to the Hub at the central level and then from the Hub, information is shared with the National Disaster Management Office.

Many women and girls with disability do not have a smartphone or similar technology. However, within the network, they have been provided with a smartphone and were trained on how to use smartphones. This has enabled these women and girls to use technology, including taking photos. Now women and girls are capable of taking photos that help them to understand and communicate the early signs of disasters and the impact and challenges they face. Therefore, women and girls with disability are now participating in collecting data in the DRR and Climate Change space.

However, WWW is still facing some challenges to include many women and girls with different impairments who have specific needs with the technology.



## Photo Story 6: Dora Willy, WITTT Community Mobiliser from Eton, Vanuatu

Economic Hub: Resilience Market and Poultry Farm

### Resilience Market

Dora Willy, WITTT Community Mobiliser from Eton went to Indonesia for an exchange visit and came back to Vanuatu and set up a Resilience Market. Several women from the community got together and shared ideas at the beginning. They jointly negotiated to get the land of the Resilience Market and then planned the structure of the hut and built the hut together. They then began to bring their produce and started selling them. The Resilience Market ensures all women's accessibility, including pregnant women, women with disability, young women, and elderly women to the market. The





Resilience Market helps the community, in particular, women as the market are within the community, so there are no transportation costs required for these women as they organise transportation for their products to the city public market. The market is open seven days a week. Often tourists visit the market as they drive past it.

### **Poultry Farm**

From the Resilience Market, the women’s group started a Poultry Farm with 500 chickens. The eggs produced are transported for free to the city as mentioned earlier.

### **Photo Story 7: Mey Touch, Local Authority in Kampot, Cambodia**

The collaboration between local authorities and Women Champion lead to successful community development

In Sangkat Krang Ampil of Kampot province, Mey Touch (71) had been working as a notetaker at the monthly public forum in which citizens have opportunities to raise community issues and concerns. The citizens can talk about their needs in these forums and pursue for actions by the local authorities or government officials at the national level. In these fora, the discussion ranges from waste management to road conditions and safe and clean water and sanitation for children at school.

Mey touch is recognised widely as a socially active woman who cares about community work by helping vulnerable families, people with disabilities and those who are being marginalised. Throughout her commitment, she was selected twice as the Deputy Commune Chief.



As a local representative, in the past ten years, Mey's district has experienced severe disasters such as floods, drought, strong and gusty winds and temperature rise. Mey and her team prioritised the most severe and common issue – flooding, occurring almost every year in her village, affecting people's health, access to clean water, sanitation and livelihoods. In 2008, Sangkat experienced a severe flood and in response to this, Mey and her team supported the community during this challenging time by providing the affected people with some necessary lifesaving kits and by supplying clean and safe water.

Mey Touch has been working with Women Champions for more than 5 years in promoting awareness, prevention and response to community needs. She has been actively working with Women Champions to collect and document women's voices and concerns and to produce women's charter of demand. One of the recent successes gained from such participation and collaboration between Women Champions and local authorities is the construction of a school road. Mey Touch hopes there will be more collaborative work like this in the coming future.

## Photo Story 8: Heng Chantha, Community Representative in Pursat, Cambodia

Farmers' hope was restored after irrigation restoration



Heng Chantha (35) is one of the farmers in LoLok Sar village in Pursat, Cambodia, in which 75% population's livelihood is rice farming. Heng wakes up early morning every day, drops her two daughters to school, and the youngest at her sister's place and heads up to the rice field. She has been a farmer ever since her childhood. After she was married, she and her husband decided to rent 20 hectares of rice fields to do farming on their own by borrowing some money.

Like many other villages, in Heng's village, farmers have always heavily been dependent on rainfall and could harvest rice only once a year at the end of the rainy season. The village continued to face droughts and the scarcity of water was always a major concern for farmers. The canal across their rice fields was shallow, leaving no water left for those who live close to the end of the canal, which also led the villagers to a dispute over unequal access to water. Snaking the pipe across the street from the river to the rice field was not easy either, especially for a female farmer like Heng.

In 2020, a severe flood hit Heng's village that affected most farmers, including Heng as her rice fields were flooded. She was devastated and did not know how she could manage repaying back her loan let alone providing for her family. In response to these challenges, Women Champions visited the fields, studied the issues, and offered a solution to both droughts and floods by restoring the canal system in this village. The Women Champions submitted a proposal to Rural Friend Community for Development and ActionAid Cambodia, especially to the local authorities for their intervention. With the financial support from Gender Responsive Alternatives to Climate Change Phase II (GRACC II) as well as the contribution from the community and the authorities and, the Women Champions, carried out the work by restoring the canal and building an irrigation system. As a result, farmers of 105

households including Heng have access to adequate water supply for farming. Currently, they are growing rice three times a year with a triple yield increase.

## Overall Outcome of Photo Story Sessions

Several common issues/questions were raised and discussed in the presentations made by Women Champions in both Cambodia and Vanuatu. Some of them are as follows:

- Access to technology, such as mobile phones and apps by women with disability in a DRR and CC context: What changes does it make in the person's life? How does it positively impact the community?
- The idea of safe space: What does it mean for women and women with disability?
- Many governments have several assistance programs for the vulnerable in the context of DRR and CC. However, does government assistance actually trickle down to the most vulnerable ones, like women and girls with disability?
- In a few presentations, we have seen that several Woman Champions organised and assisted in building small infrastructure, such as a bridge or an irrigation system. How can local women organise and access government funding or any other funding source for projects like this?
- The participants also talk about women's unpaid care work and the importance of women being organised collectively. The participants from both countries were interested in expanding on this further at a later time.
- In several presentations of Woman Champions, we have seen them negotiating with local authorities. Participants from each country were interested in this topic and were keen to understand how women can negotiate with the local authority. How do we find an entry point to work with/negotiate with local authorities? How do we strategise our actions to do this based on our context? What can we learn from each other through this?
- Woman Led Community Base Protection tool: Vanuatu has been working extensively with this tool and has contextualised and simplified it as per their local needs and situations. Cambodia group showed their keen interest to know more about the contextualisation process.
- Another common ground of discussion was around how despite the context gender issues across countries are strikingly similar although their manifestations are context-specific, including in the DRR and CC contexts. This realisation has brought two groups closer to each other and helped them see a common ground between them.

## COUNTRY-SPECIFIC SESSIONS

Both Cambodia and Vanuatu teams held country-specific sessions during the workshop reflecting on their overall experience and learning from the CAPABLE Learning Exchange project and if and how they would like to take the network and the connections that they have developed between the two countries forward.

### Activity 1: Plenary discussion on your experience and learning from the CAPABLE Learning Exchange

Method:

1. Discussion groups of 2/3 participants were created.
2. The groups discussed the following questions:
  - a. What went well in the CAPABLE Learning Exchange project?
  - b. What are the areas that could have been done better?
  - c. What did you learn from participating?

3. Each group then wrote the top two successes (from Question a and the top two learnings (from Question c based on their group discussion.
4. In the Plenary, each group presented their top two successes and top two learnings and list them on a whiteboard or flip chart. All the top successes were listed on one whiteboard/flip chart and all the top learnings were listed on another whiteboard/flip chart.
5. After listing, the participants voted for the top two successes and top two learnings. Each participant had two votes for the successes and two votes for the learnings.

**Output:**

**Cambodia team**

<p>a. What went well in the CAPABLE Learning Exchange project?</p>	<p><b>The team reported that having an in-depth understanding and creating the capability to write case studies related to Gender and DRR-CC space was a key highlight of the CAPABLE Learning Exchange project.</b></p> <p>Both in-person and online training sessions that were conducted as part of the project enabled Women Champions to produce case studies, take good photos, and analyse and report the issues and impacts. This has been a key achievement of the project GRACC and CAPABLE.</p> <p><b>The relationship-building between Women Champions, women within the communities, program participants, and local/national authorities was another key highlight of this project.</b> The assignment of Women Champions involved directly meeting with the beneficiaries, listening to their stories, and writing up their stories. While developing the case studies, the Women Champions have gained experience, had face-to-face meetings with the beneficiaries, learned about developing case studies through the exchange experience between provinces, learned how to join in online meetings via Zoom, and had a better understanding of how to take and compile photos for the case studies.</p>
<p>b. What are the areas that could have been done better?</p>	<p><b>Develop and strengthen the leadership model within the WCN</b></p> <p><b>The capacity of WCN could be increased so they are able to collect information and compile case studies by their own groups.</b></p> <p><b>The resilience in communities could have been increased further (Awareness to communities of disaster prevention such as storm and flood, water pipe construction to avoid flood)</b></p> <p>The cooperation and connection between WCN and women in communities could have been improved. A better relationship with the local authorities in the process to implement DRR and CC process could have been fostered.</p> <p>The Women Champions could have been a model and shared experience and information with communities.</p>

<p>c. What did you learn from participating?</p>	<p><b>Collect and compile information, on how to do an interview.</b></p>
	<p><b>Learn about women-led resilience and climate change.</b> This section focuses on the capacity of the community to gain knowledge from Women Champions who implemented the project, established the mechanisms to cope with disasters or hazards in their community effectively.</p> <p>For example, in Kampot Province, people became aware of floods that affected the roads in the area every year and they began to advocate that the authorities would build drainage to have waterways. Another example is in Pursat, where the Women Champions shared an idea with the local authority to build a water gate and small canal for retaining water in the dry season to produce rice three times a year as opposed to once a year.</p>
	<p>Other learning:</p> <ul style="list-style-type: none"> <li>• How to create a questionnaire for the survey/interview</li> <li>• Developing and writing case studies</li> <li>• How to conduct field visits to meet beneficiaries</li> <li>• Gain a better understanding of the activities and how to implement them</li> <li>• How to take photos of activities and for case studies</li> <li>• How to create short videos for case studies.</li> </ul>

**Vanuatu team**

The Vanuatu team summarised the output of this activity in the following manner:		
	<b>Successes</b>	<b>Learnings</b>
Tanna	<ul style="list-style-type: none"> <li>• Recognise in Provincial Government</li> <li>• Women have been elected to be Women’s Rep in the Area Council.</li> <li>• PTAC</li> <li>• PEOC – Emergency or Climate Crises</li> <li>• Gender Cluster – Member</li> <li>• WLCBP</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Include in all levels of Meetings and Dialogue in the province.</li> <li>• Clusters meeting</li> </ul>
Eton	<ul style="list-style-type: none"> <li>• Woman Wetem Weta Early warning information system - WWW C/FP</li> <li>• CDCCC</li> <li>• WITTT Network Recognition</li> <li>• Community Meeting</li> <li>• Health Cluster</li> <li>• Food Security Cluster</li> <li>• Policy Review</li> <li>• Resilient Market</li> </ul>	<ul style="list-style-type: none"> <li>• Working parallel with the National Disaster Management Office (NDMO)</li> </ul>
Erromango	<ul style="list-style-type: none"> <li>• Awareness Campaign</li> <li>• NDMO – Emergency Response</li> <li>• Child Protection Awareness</li> <li>• Disability Inclusion Campaign on Human Rights</li> <li>• Gender Base Violence Community Watchdog</li> </ul>	
WITTT Sunshine	<ul style="list-style-type: none"> <li>• WITTT Sunshine Inclusive approach</li> <li>• Capacity Build WITTT to be more inclusive and integrated Inclusion in all spaces and activity</li> <li>• WWW – Scientific Knowledge Bridging the Gap in indigenous knowledge</li> <li>• Economic Hub</li> <li>• New technology ways of working</li> <li>• Woman-led community Base Protection</li> </ul>	

**Outcome:**

- The participants had a reflection on their overall participation in the CAPABLE Project
- The successes and the learnings from the participants’ point of view of the CAPABLE Project have been discussed and documented
- The participants’ learning exchange experience was discussed and documented

## Activity 2: Develop a statement of women leadership related to DRR-CC for sharing in CoP or another event of DRR-CC (Cambodia-only)

### Method:

- In Province-based small groups, Cambodian participants discussed the following questions and documented their responses.
- Then they shared their output in the plenary session

### Guiding Questions:

#### Part 1: Issue of Climate Change or Disaster in Cambodia Context

1. Is your province affected by climate change or disasters? How is it affected?
2. What are your concerns about climate change?
3. From the Workshop CAPABLE/GRACC Project implementation and current project, what role did you play in dealing/coping/resolving the issues of climate change?

#### Part 2: Advocacy Plan for Government-UN Agency

4. List key stakeholders (local, national, and international) for your Advocacy Plan.
5. According to your observation, how do these stakeholders work dealing with the above issues of climate change or disaster?
6. What are the messages we would like to give to these stakeholders regarding responding to gender in Climate Change and DRR?
7. Identify strategies/ways to deliver these messages to these stakeholders.

### Output:

Guiding Questions	Answer from Women Champion by each Province	
	Pursat	Kampot
<b>Part One: Issue of Climate Change or Disaster in Cambodia Context</b>		
1. Is your province affected by climate change or disasters? How is it affected?	<p>The province has been hit by:</p> <ul style="list-style-type: none"> <li>- Floods</li> <li>- Droughts</li> <li>- Strong winds</li> </ul> <p>These disasters have affected:</p> <ul style="list-style-type: none"> <li>- Infrastructures</li> <li>- Livelihoods of the community</li> <li>- People and animals' health</li> <li>- Environment</li> <li>- Farmers' crops/vegetables/fruits</li> <li>- Water scarcity</li> </ul>	<p>The province has been hit by:</p> <ul style="list-style-type: none"> <li>- Floods</li> <li>- Droughts</li> <li>- Strong winds</li> <li>- Lighting strikes</li> </ul> <p>These disasters have affected:</p> <ul style="list-style-type: none"> <li>- Agriculture sector</li> <li>- Crops/Animals</li> <li>- Infrastructure</li> <li>- Income</li> <li>- Migration</li> <li>- Property</li> <li>- Diseases</li> <li>- Public health</li> </ul>
2. What are your concerns about climate change?	Our concerns	We are concerned that disasters are getting worse and out of



Guiding Questions	Answer from Women Champion by each Province	
	Pursat	Kampot
	<ul style="list-style-type: none"> <li>- Decline of households and society's economy</li> <li>- Public Health Issues</li> <li>- Education sectors</li> <li>- Insecurity in society</li> </ul>	control and that we will not be able to respond or able to build resilience to Climate Change.
3. From the Workshop CAPABLE/GRACC Project implementation and current project, what role did you play in dealing/coping/resolving the issues of climate change?	<p>Our role in dealing/coping/resolving the issues of climate change:</p> <ul style="list-style-type: none"> <li>- Enhancing capacity in building resilience to climate change by disseminating knowledge regarding disasters protection and prevention protocol and the effect of disasters when information the from Ministry of Water Resource and Meteorology are being passed.</li> </ul>	<p>Our roles include:</p> <ul style="list-style-type: none"> <li>- Community dissemination about climate change, EWS1294</li> <li>- Involve in the disaster management plan.</li> <li>- Seek support from relevant stakeholders to implement the activities.</li> <li>- Continue Women Champion's capacity building.</li> <li>- Expand Women Champions' Network</li> </ul>
<b>Part Two: Advocacy Plan for Government-UN Agency</b>		
4. List key stakeholders (local, national, and international) for your Advocacy Plan	<ul style="list-style-type: none"> <li>- Local Authorities (of the village, commune/Sangkat, district/city, province)</li> <li>- Local or International donors</li> <li>- NGOs Partners</li> <li>- National Committee for Disaster Management (NCDM) or Provincial Committee for Disaster Management (PCDM), Commune Committee for Women and Children, Advisory Committee for Women and Children's Affair</li> </ul>	<ul style="list-style-type: none"> <li>- NGOs partners</li> <li>- Local authorities</li> <li>- NCDM</li> <li>- Donors</li> <li>- Red cross</li> <li>- Buddhist temples</li> <li>- Private sectors</li> </ul>
5. According to your observation, how do these stakeholders work to deal with the above issues of climate change or disasters?	These stakeholders resolve the above issues based on the scope and types of disasters.	<p>Disasters</p> <ul style="list-style-type: none"> <li>- Preparedness: average</li> <li>- Response: in time, but not able to cover all areas yet</li> <li>- Restoration: average due to limited budget</li> </ul> <p>Climate Change Adaptation: no research/study on crops that are able to withstand disasters yet.</p>

Guiding Questions	Answer from Women Champion by each Province	
	Pursat	Kampot
		Gender: Women's leadership empowerment and support are still moderate
6. What are the messages we would like to give to these stakeholders regarding responding to gender in Climate Change and DRR?	<p>Messages to the stakeholders:</p> <ul style="list-style-type: none"> <li>- Work together to reduce the disaster risk.</li> <li>- Raise more funds and contribute to DRR work.</li> <li>- Every activity must be gender-responsive and inclusive (vulnerable groups including widows, children, elders, and people with disabilities)</li> </ul>	<p>Messages to stakeholders:</p> <ul style="list-style-type: none"> <li>- Encourage more participation from all parties of every sector in disaster management, climate change adaptation work, and gender equality.</li> <li>- Allocate more budget for disaster response.</li> <li>- Improve EWS1294 to be more effective.</li> <li>- Small grants to women champions to work on community dissemination.</li> </ul>
7. Identify strategies/ways to deliver these messages to these stakeholders.	<p>Our strategies:</p> <ul style="list-style-type: none"> <li>- Public forum</li> <li>- Monthly meeting with stakeholders</li> <li>- Dissemination/campaign</li> <li>- Social Media</li> </ul>	<p>Strategies include:</p> <ul style="list-style-type: none"> <li>- Public forum</li> <li>- Communal monthly meeting</li> <li>- Case study</li> <li>- Meeting to identify prioritised issues.</li> <li>- Communal investment plan development engagement</li> <li>- Campaign</li> <li>- Charter of Demand</li> </ul>

**Outcome:**

- The participants have identified the key issue of Climate Change or Disaster in Cambodian context
- The participants have developed an Advocacy Plan for Government-UN Agency and learned the process of developing this, including stakeholder analysis and developing key advocacy messages

## PLENARY DISCUSSION: NEXT STEPS

The plenary discussion in this session focused on how the participants wanted to take the network and connections forward. Both country groups initially discussed this matter in their respective country-specific session and on Day 2 of the workshop, they came together and discussed it and identified ways of continuing the network and connections that resulted through the CAPABLE project.

### Method:

- In the country group, brainstorm with all participants on the following questions.
- Brainstorming questions:
  1. How do we take the network and connection that has been created through CAPABLE forward?
  2. How you/your community can benefit from this network/connection?
  3. What support do we need to continue this network/connection?
- Identify one speaker from this group who can present this group discussion in the plenary on Day 2 (last session)
- List all the responses on a whiteboard or flipchart clearly and take photos.

### Output

#### Cambodia team

Question	Cambodia team's response	Vanuatu team's response
1. How do we take the network and connection that has been created through CAPABLE forward?	The Channel Facebook Group is the first option we can use for both countries to share any information related to DRR-CC, Gender, and Women leaders also in case of a meeting we can use Zoom for the meeting as an online platform but needs support from AA during the meeting. However, for Women Champion, we can use telegram for communication.	<ul style="list-style-type: none"> <li>• Phones – Chat group in Messenger (Facebook)</li> <li>• WhatsApp group</li> <li>• IMO – an app for videoconferencing</li> </ul>
2. How you/your community can be benefitted from this network/connection?	Through online meeting and exchange experience with Vanuatu, WCN can be proud and show communities what WCN work and connect with outsider Benefit from sharing DRR-CC and Gender response between WCN Cambodia and Vanuatu. This platform is quickly sharing information with each country (connect directly for directly with Vanuatu).	<ul style="list-style-type: none"> <li>• Livelihood Empowerment</li> <li>• Accessibility to information</li> <li>• Empowering Women Leadership in each community</li> <li>• Market Resilient – Market Trading</li> <li>• Capacity Building on innovation per country context</li> <li>• Increase knowledge in Climate Change and DRR</li> </ul>

		<ul style="list-style-type: none"> <li>• Exchange of Knowledge to be climate Smart and be inclusive</li> <li>• Creating a safe space that is for women by women and works for women and girls and disabilities in our context.</li> </ul>
<p>3. What support do we need to continue this network/connection?</p>	<p>There are a few listings from women champion Cambodia to support the process.</p> <ul style="list-style-type: none"> <li>• Capacity building to WCN such as how to produce short videos, and how to use other online applications such as online meetings, connection &amp; communication ways.</li> <li>• Encourage all members to post their pictures when they wish to post related to their work on DRR/CC, Gender, and women leaders.</li> <li>• Support in Exchange visit, if possible, for in-person learning</li> <li>• Support to monitor the group achievement or any encouragement in group sharing or support in regular meetings quarterly or annually.</li> </ul>	<ul style="list-style-type: none"> <li>• Funding for the continuity of this exchange to happen.</li> <li>• Country Exchange must be between 3 weeks to a month to fully grasp the skills or the knowledge.</li> <li>• Experts have been hired to the visiting country to the preferred activity they want to adopt.</li> <li>• Office Space that can withstand heatwaves, and rainy weather and be the centre of each site in an infrastructure building. (WITTT Only has meetings under the trees)</li> <li>• Asset to operate the office space.</li> <li>• Transportation</li> </ul>

On Day 2, in the joint session, both groups presented their respective discussions and outputs of the activity. The following was decided by the group:

- A Community of Practice platform will be created within the Women Champions by a Facebook Group for the exchange of information and ideas.
  - Both country groups agreed on this method as Women Champions in both countries have access to mobile phones and they have learned how to operate applications such as Facebook.
  - The details of the coordination and implementation of this Community of Practice will be discussed and decided at a later time, outside of this workshop.

**Outcome:**

- The participants were able to identify the most appropriate method of communication between them to create the Community of Practice by including all Women Champions in both countries.

## PARTICIPANTS' REFLECTION ON THE WORKSHOP

The participants were asked to write down about what they learned and their overall reflection on the Workshop on a small piece of paper and share it in plenary.

### Output

Reflection from Cambodia	
1. What did you learn from the workshop	<ul style="list-style-type: none"> <li>- Engagement with local authorities responding to disasters</li> <li>- Early Warning System 1294</li> <li>- Women's Leadership in the community</li> <li>- Good case study and best practices from each country</li> <li>- Learnt both the difference and commonalities between both countries</li> <li>- WITTT Sunshine and Resilient Market establishment and management</li> <li>- Women leaders from both countries are highly committed to helping their community (including women, children, and people with disabilities) in building resilience to climate change</li> <li>- Women's way of finding funding to support the community</li> <li>- Way of working as a network (focal person, board/advisory)</li> <li>- Fostering the empowerment of women in funding advocacy</li> </ul>
2. Your overall reflection on the workshop	<ul style="list-style-type: none"> <li>- Time difference between Cambodia and Vanuatu</li> <li>- Inclusion of women with disabilities</li> <li>- Built closer relationships with sisters from Vanuatu</li> <li>- WITTT Sunshine establishment and management</li> <li>- While Vanuatu has resilient market, Cambodia has a moving market (Distribution of community's product by motorbikes and trucks to rural areas as well)</li> <li>- Interesting presentations from both countries, hoping to apply the best practices that fits with Cambodia's context in our community</li> <li>- Looking forward to the next exchange learning workshop together again</li> </ul>

## CLOSING OF THE WORKSHOP

The Facilitator referred to the Parking Lot to see what questions have been addressed and what are being carried forward to address them in the future. The Facilitator also talked about the expectations of the participants that were documented at the beginning of the Workshop and checked with the participants if they have met or not. The participants confirmed that almost all of their expectations have been met over the two days of the Workshop.

Finally, the closing remarks were provided by:

- Flora Vano, ActionAid Vanuatu
- Heng Dalin, ActionAid Cambodia
- San Phutthy, ActionAid Cambodia

All three speakers thanked everyone for their active participation in the Workshop and wish the Community of Practice a successful one.

At the end, the Joint Workshop was closed by the Facilitator.

# ANNEXES

## ANNEX A: LIST OF PARTICIPANTS

### Cambodia Group

No	Name	Organisation	Province
1	Kheng Sokhorn	WCN	Kampot
2	Hang Samoeun	WCN	Kampot
3	Pak Pov	WCN	Kampot
4	Soam Sorn	WCN	Kampot
5	Mat Varou	WCN	Kampot
6	Chan Kanha	WCN	Kampot
7	Keat Sarim	WCN	Kampot
8	Pov Chantheany	WCN	Kampot
9	Nuon Sothy	WCN	Pursat
10	Hok Laykieng	WCN	Pursat
11	Bun Panharith	WCN	Pursat
12	Tan Sopean	WCN	Pursat
13	Nov Siphon	WCN	Pursat
14	Nuon Sophy	WCN	Pursat
15	Mom Chanthoeurn	WCN	Pursat
16	Siyonn Sothearith	AAC	Phnom Penh
17	Heng Dalin	AAC	Phnom Penh
18	San Putthy	AAC	Phnom Penh
19	Yen Sosomphors	AAC	Phnom Penh
20	Vieng Lundi	AAC	Phnom Penh
21	Mey Long	AAC	Phnom Penh
22	Sek Sonalin	RFCD	Pursat
23	Koy Maquis	CWDCC	Kampot
24	Heng Chantha	Community	Pursat
25	Mey Touch	Sangkat Hall	Kampot

**Vanuatu Group**

No	Name
1	Winnie Tovo
2	Helen Tamata
3	Marian ALick
4	Esther Kume
5	Janet Iaioho
6	Cathrine Kalomout
7	Dorah Avock
8	Sonia Tompu
9	Lespeth Saimon
10	Helen Bong
11	Roselyn Tari
12	Flora Vano



## ANNEX B: WORKSHOP AGENDA

**Exchange Learning Workshop on  
 Building Women’s Leadership and Community Resilience  
 Project CAPABLE  
 Cambodia And Vanuatu  
 Date: 27-28 February 2023  
 Platform: Online and in-person (country level)**

Day I : 27 February 2023			
Time		Topic	Facilitator
Cambodia	Vanuatu		
Lead Facilitator: Dr Joyce Das Co-Facilitator: Heng Dalin & Flora Vano			
<b>VANUATU TEAM ONLY</b>			
N/A	9:00-9:15 AM	Energizer Game	Vanuatu Team
N/A	9:15-10:30 AM	Plenary discussion on your experience and learning from the CAPABLE Learning Exchange	Vanuatu Team

Day I : 27 February 2023			
Time		Topic	Facilitator
Cambodia	Vanuatu		
N/A	10:30-10:45 AM	Tea Break	
N/A	10:45-12:00 PM	Plenary discussion on how you want to take the network and connections forward.	Vanuatu Team
N/A	12:00-12:45 PM	Lunch Break (Vanuatu group)	
<b>JOINT WORKSHOP – Day I</b>			
8:45-9:00 AM	12:45-13:00 PM	Registration	Heng Dalin - Cambodia Flora Vano - Vanuatu
9:00-9:15 AM	13:00-13:15 PM	Opening and welcoming remark <ul style="list-style-type: none"> <li>▪ Sally Henderson, ActionAid Australia</li> <li>▪ Mark Chan Sitha, Country Director, AAC or</li> <li>▪ Siyonn Sothearith, Head of Programmes, AAC</li> <li>▪ Flora Vano, Country Manager, ActionAid Vanuatu</li> </ul>	Joyce Das
9:15-9:25 AM	13:15-13:25 PM	Self-introduction of participants	Joyce Das
9:25-9.45 AM	13:25-13:45 PM	<ul style="list-style-type: none"> <li>▪ Workshop objectives</li> <li>▪ Expectations from the workshop</li> <li>▪ Housekeeping matters</li> <li>▪ Energiser</li> </ul>	Joyce Das

Day I : 27 February 2023			
Time		Topic	Facilitator
Cambodia	Vanuatu		
9:45-10:15	13:45-14:15 PM	Presentation: Photo Story Cambodia: Pursat province  1. Mom Chanthoeun, Woman Champion in Pursat	Introducing the presenter: Heng Dalin  Q&A Moderation: Joyce Das
<b>10:15-10:30 AM</b>	<b>14:15-14:30 PM</b>	<b>Tea break</b>	
10:30-11:00 AM	14:30-15:00 PM	Presentation: Photo Story Cambodia: Kampot province  2. Hang Samoeun, Woman Champion in Kampot	Introducing the presenter: Heng Dalin  Q&A Moderation: Joyce Das
11:00 AM (1 min)	15:00 PM	Energiser	Flora
11:00-12.00 AM	15:00-16:00 PM	Presentation: Photo Story Vanuatu: Tanna & Erromango	Introducing the presenter: Flora Vano

Day I : 27 February 2023			
Time			
Day II : 28 February 2023			
Time		Topic	Facilitator
Cambodia	Vanuatu		
Lead Facilitator: Dr Joyce Das Co-Facilitator: Heng Dalin & Flora Vano			
<b>VANUATU TEAM ONLY</b>			
N/A	9:00-9:15 AM	Energizer Game	Vanuatu Team
N/A	9:15-10:30 AM	Recap Day 1	Vanuatu Team
N/A	<b>10:30-10:45 AM</b>	<b>Tea Break</b>	
N/A	10:45-12:00 PM	Develop a statement of women leadership related to DRR-CC for sharing in CoP or another event of DRR-CC	Vanuatu Team
N/A	<b>12:00-12:45 PM</b>	<b>Lunch Break (Vanuatu group)</b>	
<b>JOINT WORKSHOP - Day II</b>			

Day II : 28 February 2023			
Time		Topic	Facilitator
Cambodia	Vanuatu		
8:45-9:00 AM	12:45-13:00 PM	Registration	Heng Dalin - Cambodia Flora Vano – Vanuatu
9:00-9:10 AM	13:00-13:10 PM	Welcome participants and recap of day 1	Joyce Das
9:10-9:45 AM	13:10-13:45 PM	Presentation: Photo Story Vanuatu: Erromango & Port Vila  4. Leiwia Poki – Erromango - WITTT Community Mobiliser 5. Ellen Tamata – Port Vila – WITTT Sunshine	Introducing the presenter: Flora Vano  Q&A Moderation: Joyce Das
9:45 AM (1 min)	13:45 PM	Energiser	Flora
9:45-10:15 AM	13:45-14:15 PM	Presentation: Photo Story Vanuatu: Eton  6. Dora Willy – Eton - WITTT Community Mobilisers	Introducing the presenter: Flora Vano  Q&A Moderation: Joyce Das

Day II : 28 February 2023			
Time		Topic	Facilitator
Cambodia	Vanuatu		
<b>10:15-10:30 AM</b>	<b>14:15-14:30 PM</b>	<b>Tea Break</b>	
10:30-11:15 AM	14:30-15:15 PM	Presentation: Photo story Cambodia: Kampot & Pursat province  7. Ms. Mey Touch, Local Authority in Kampot 8. Heng Chantha, Community Representative in Pursat	Introducing the presenter: Dalin  Q&A Moderation: Joyce Das
11:15-12:15 PM	15:15-16:15 PM	Plenary Discussion: Next Steps	Joyce Das
12:15-12:30 PM	16:15-16:30 PM	Closing Remarks <ul style="list-style-type: none"> <li>▪ Flora Vano</li> <li>▪ Heng Dalin</li> <li>▪ San Phutthy</li> </ul>	Joyce Das
<b>12:30-13:30 PM</b>	<b>N/A</b>	<b>End of the joint session Day 2</b>  <b>Lunch Break (Cambodia group)</b>  <b>End of the day (Vanuatu group)</b>	

Day II : 28 February 2023			
Time		Topic	Facilitator
Cambodia	Vanuatu		
<b>CAMBODIA TEAM ONLY</b>			
13:30-1:45 PM	N/A	Energizer game	Cambodia Team
13:45-15:00 PM	N/A	Develop a statement of women leadership related to DRR-CC for sharing in CoP or another event of DRR-CC	Cambodia Team
<b>15:00-15:15 PM</b>	<b>N/A</b>	<b>Tea Break</b>	
15:15-16:30 PM	N/A	Develop a statement of women leadership related to DRR-CC for sharing in CoP or another event of DRR-CC	Cambodia Team

